



# NOTICE OF TELEPHONE AND INTERNET VOTING INSTRUCTIONS

UNITED STATES OF AMERICA  
NATIONAL MEDIATION BOARD  
**NMB Case No. R-7560**

An election is being conducted under the Railway Labor Act (RLA) for the craft or class of **Mechanics & Related Employees**, employees of **Bristow Group Inc. / Era Group Inc.**, sought to be represented by the **Office and Professional Employees International Union (OPEIU)**, and presently represented by the **Office and Professional Employees International Union (OPEIU) in part, and in part UNREPRESENTED**.

No employee is required to vote. If you choose to vote, you will have the opportunity to vote for representation by an organization or individual or for “no representative.” The way to vote for representation is to select one of the “Yes” options. The way to vote for no representation is to select the “No” option for no representative. If an organization or individual receives a majority of the valid votes cast, it will be certified as the representative. If 50 percent or more of the votes cast are for no representation, no representative will be certified. The RLA states that elections shall be free from interference, influence, or coercion. It is unlawful for a carrier to interfere with the organization of its employees. Alleged violations may be reported in writing to the NATIONAL MEDIATION BOARD (NMB), Office of Legal Affairs, 1301 K Street, NW, Suite 250 East, Washington, DC 20005.

## NOTICE TO ALL EMPLOYEES IN THE CRAFT OR CLASS

On **February 18, 2021**, the NMB will mail you Telephone and Internet Voting Instructions and a voting system **Access Code**. **Federal law prohibits knowingly and willfully making materially false, fictitious, or fraudulent statements or representations in any matter within the jurisdiction of the United States Government.** 18 U.S.C. § 1001. **This includes use of another voter’s Access Code. Your Access Code is a confidential number, known only to you and the NMB. To maintain the confidentiality and integrity of the voting process, do not share your Access Code with anyone. Evidence of shared Access Codes or “voting parties” may result in a Board finding of election interference.** If you do not receive your Access Code by **February 23, 2021**, you may contact the NMB to request a duplicate Access Code. Your request must be in writing and signed by you. The request must be in an individual envelope. No group requests are accepted. Requests by telephone or facsimile are not accepted. Mail the request to: NMB, Office of Legal Affairs, 1301 K Street, NW, Suite 250 East, Washington, DC 20005. **No requests will be accepted after March 4, 2021.** An example of the Telephone and Internet Voting Instructions is below:

## TELEPHONE & INTERNET VOTING INSTRUCTIONS

Using your confidential Access Code, you may vote using either the telephone or the Internet.

### TELEPHONE

1. Call (toll-free) **1-877-NMB-VOTE (1-877-662-8683)**. Text Telephone users (TTY) call **1-866-756-2829**.
2. Enter your confidential **Access Code** when prompted to do so. Follow the instructions carefully!
3. If you wish to vote for representation, select one of the choices below:
  - **YES. I vote for Office and Professional Employees International Union (OPEIU).**
  - **YES. I vote for Any Other Organization or Individual.**If you choose to vote for **Any Other Organization or Individual**, you must speak in the name of a **specific individual or organization**.
4. If you wish to vote against representation, select:
  - **NO. I vote for no representative.**
5. You have successfully voted when you hear: **“Your vote has been recorded.”**

### INTERNET

1. Go to: <https://gov.BallotPoint.com/NMB/> or go to the NMB’s website at [www.nmb.gov](http://www.nmb.gov) and click on **“Voting in an NMB Representation Election.”**
2. Enter your confidential **Access Code** and then click: **“Login.”**
3. A ballot for the election in which you are eligible to vote will appear on the screen.
4. If you wish to vote for representation, select the checkbox adjacent to your selection. If you choose to vote for **Any Other Organization or Individual**, you must write-in the name of a **specific individual or organization**.
5. If you wish to vote against representation, select the checkbox adjacent to:
  - NO. I vote for no representative.
6. When you have completed voting for or against representation, click: **“Cast Ballot.”**
7. A **“Vote Selection Confirmation”** screen will appear which will indicate your selection for representation. To change your vote, click: **“Change Selection.”** To confirm your vote, click: **“Cast Ballot.”**
8. You have successfully voted when you see the message: **“Your Vote was successfully registered.”**

**Your vote must be cast by 2:00 PM ET on March 11, 2021, the day of the tally.**

The telephone and Internet voting systems operate 24 hours a day, 7 days a week, starting at 12:01 AM ET, on **February 18, 2021**. Voting ends at 2:00 PM ET, **March 11, 2021**, the day of the tally. **If you experience any problems with the telephone or Internet voting systems, please call the NMB at 1-800-488-0019 ext. 5040 (Monday through Friday, 8:30 AM to 5 PM ET).**