



25 June 2020

Greetings all,

This is just another quick update on what is happening with your Union in regards to the merger with between Bristow and Era.

On Monday and Tuesday of this week, the President of Local 107 (Pilots Union) and I along with OPEIU Senior Representatives Patt Gibbs, Paul Bohelski, and Dana MacPherson (by phone) met with a few of the new Bristow Senior Management team David Stepanek, David Martin, Chrystal Gordon, Mary Wersebe, Beverly Breaux, and their attorney Brian Mumaugh from Holland & Hart LLP.

At this meeting they presented us with an initial draft of a Fence Agreement. We had several questions, which they will be getting back to us on in the near future before we can present our counter proposal. Overall, I think both sides came away from the meeting with a better understanding of each other. Both sides agree that keeping the operation running smoothly is paramount to the success of Bristow. Our next meeting has not been scheduled as of yet, but as always, I will keep you updated as we learn more information ourselves. Until a Fence Agreement is reached both work groups will continue to operate without change to our day to day operations.

I also want to thank those members who have reached out to their friends at Era. The Bristow Senior Management team once again clarified they would remain neutral in any efforts to organize this additional work group, but they have not, as of yet, provided us with an official way to communicate with them. It remains very important that we begin to meet with these Era employees to discuss their issues and explain the benefits of our Union. If anyone else has any contact information, please let me know. It will be held in strictest confidence. We understand a few low-level managers may be trying to intimidate their employees against the Union. This is a direct violation of Federal Law and if reported can lead to fines and other punishment against the Company.

As always, thank you for your continued support. Stay safe.

Respectfully submitted,
George Evans
President
OPEIU Local 407