

Article #	Article Title	Phase	Status	Date	Comments
1	STATEMENT OF PURPOSE	I	Tentative Agreement	23-Feb-17	
30	UNION BULLETIN BOARDS & COMMUNICATIONS	I	Tentative Agreement	23-Feb-17	
36	SAVINGS CLAUSE	I	Tentative Agreement	23-Feb-17	
33	NO STRIKE / NO LOCKOUT	I	Tentative Agreement	23-Feb-17	
4	TECHNICAL STAFF STATUS	I	Tentative Agreement	25-Apr-17	
6	SENIORITY ROSTER	I	Tentative Agreement	25-Apr-17	
14	JURY DUTY	I	Tentative Agreement	23-Feb-17	
12	ON-THE-JOB-INJURY (OJI) LEAVE	I	Tentative Agreement	23-Feb-17	
37	CONTRACT NEGOTIATIONS MEETINGS	I	OPEN		
15	FEES AND PHYSICAL EXAMINATIONS	I	Tentative Agreement	23-Feb-17	
28	SAFETY / ACCIDENT PREVENTION	I	Tentative Agreement	21-Jun-17	
34	UNION REPRESENTATION	I	Tentative Agreement	25-Apr-17	
17	FACILITIES, EQUIPMENT AND UNIFORMS	I	Tentative Agreement	23-Jun-17	
9	SCHEDULES OF SERVICE	II	Tentative Agreement	25-Oct-17	
13	BEREAVEMENT LEAVE	II	Tentative Agreement	25-Oct-17	
24	TRAVEL PAY	II	Tentative Agreement	12-Apr-18	
7	REDUCTIONS IN WORKFORCE	II	OPEN	6/19/2018	Company proposed - P.Bohelski "the union's last proposal is as far as they can go"
5	SENIORITY	II	OPEN	6/19/2018	P.Bohelski "the union's last proposal is as far as they can go"
16	TRAINING	II	OPEN	6/19/2018	6-21-18 Union holding to insure it works with language in Article 8
19	MOVING EXPENSE	II	Tentative Agreement	26-Oct-17	
10	LEAVE OF ABSENCE	II	OPEN		Company made proposal 06-19-18. Hold for economics
31	GRIEVANCE PROCEDURE	II	Tentative Agreement	23-Oct-17	
32	SYSTEM BOARD OF ADJUSTMENT	II	Tentative Agreement	23-Oct-17	
8	JOB POSTING, BIDDING AND ASSIGNMENT	II	OPEN		Union made proposal 11-1-18
29	GENERAL AND MISCELLANEOUS	II	Tentative Agreement	21-Jun-18	
11	PAID TIME OFF	III	OPEN		Union made proposal 10-31-18
35	UNION SECURITY	III	OPEN		Union Proposes No Change to C/A Language 6/21/18 (Verbal)
2	RECOGNITION AND REPRESENTATION	III	Union Owes RSP		Company made proposal 08-23-18 Hold for economics
3	STATUS OF AGREEMENT	III	OPEN		Union Proposes No Change to C/A Language 6/21/18 (Verbal)
26	INSURANCE BENEFITS	III	OPEN		Union made proposal 10-31-18
27	RETIREMENT AND 401 (K) PLAN	III	OPEN		Union made proposal 10-31-18
18	SEVERANCE PAY	III	OPEN		Union made proposal 10-31-18
25	PER DIEM	III	OPEN		Union made proposal 10-31-18
23	WORKOVER / OVERTIME	III	OPEN		Union made proposal 10-30-18
22	BONUSES	III	OPEN		Union made proposal 10-31-18
21	SUPPLEMENTAL PAY	III	OPEN		Union made proposal 10-31-18
20	COMPENSATION	III	OPEN		Union made proposal 10-31-18
38	DURATION	IV			
	DEFINITIONS	IV			
1	Art. # 8 - Bidding of Non-Management Leadership positions	IV			
2	Art. # 32 - Workover/Overtime (Inspectors, Lead Mechanics)	IV			
3	Art. # 23 - Workover/Overtime (Assignment Procedure)	IV			
4	Art. # 6,7,8,9,11,16,17,31 - CBA Revision (COBU / NABU)	IV			
5	Cadre Consolidation	IV			
6	New Iberia Housing Adjustments	IV			
7	Art. # 21 - Supplemental Pay	IV			
8	Art. # 7 - Reduction in Workforce - Recall	IV			
9	LOA	IV			
10	LOA	IV			

Key
 Tentative Agreement (TA)
 Tabled Articles

 Letter of Agreement

OUTSTANDING UNION	
OUTSTANDING COMPANY	
OUTSTANDING ECONOMICS	
TA'd	